



abiding Care

EMPLOYMENT APPLICATION

Name: _____
Last First Middle Initial

Position Sought: _____

Pay Rate Desired: _____

Address: _____
Number & Street City State Zip Code

Phone: _____ Social Security Number: _____

Are you over 18 years old? ___ Yes ___ No

Are you legally eligible for employment in the United States? *(If offered Employment, you will be required to provide documentation to verify eligibility.)* ___ Yes ___ No

Have you ever been convicted of a crime other than a minor traffic offence? *(including while in the military)* ___ Yes ___ No If yes, explain:

EDUCATION:

High School:

Diploma: ___ Yes ___ No G.E.D.: ___ Yes ___ No

School _____

College and/or Vocational School:

Number of years completed (*circle one*) 1 2 3 4 5 6 7

School(s) _____

Address _____

Major _____ Degrees Earned (Date) _____

Describe other training or degrees:

EMPLOYMENT HISTORY

List most recent employment first

May we contact your present employer? ___ Yes ___ No

Employer _____

Date of employment: From _____ To _____

Address _____

Position/Duties _____

Telephone _____

Supervisor name _____

Reason for leaving _____

Pay rate: _____

Employer _____

Date of employment: From _____ To _____

Address _____

Position/Duties _____

Telephone _____

Supervisor name _____

Reason for leaving _____

Pay rate: _____

Employer _____

Date of employment: From _____ To _____

Address _____

Position/Duties _____

Telephone _____

Supervisor name _____

Reason for leaving _____

Pay rate: _____

ADDITIONAL INFORMATION

1. What draws you to seeking employment here?

2. What special skills, talents, gifts or personality traits would you bring to this ministry?

3. Do you consider yourself a Christian? ___Yes ___No

4. If yes, please tell us about your faith in and personal relationship with Jesus Christ as Lord and Savior:

4. This organization is a pro-life Christian ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide crisis pregnancy services and family resources in this community. Please write a brief statement about how your faith would affect your work if hired.

5. How does your spouse/family feel about your possible employment here? _____

6. If you or a close family member or friend experienced an abortion, that does not disqualify you from working here. In fact, we have had several people work here who have and they have been some of our most impactful workers. However, we would ask that you disclose that to us so we can make sure you have gone through the important steps of healing before having you be involved with other who are contemplating that choice.

REFERENCES

Please provide three references, not including your pastor (*see attached pastor reference form*)

1. _____
Name Address Phone Years Acquainted Relationship

2. _____
Name Address Phone Years Acquainted Relationship

3. _____
Name Address Phone Years Acquainted Relationship

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I give permission to my prospective employer to conduct a criminal background check to the extent that the position for which I am applying may involve interaction with minors. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I UNDERSTAND THAT ANY EMPLOYMENT THAT MAY BE OFFERED TO ME WILL BE FOR AN INDEFINITE DURATION AND ON AN AT-WILL BASIS. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause. I further certify that I have read and that I am in full agreement with the pregnancy center's Statement of Faith and Statement of Principle.

Signature of Applicant: _____
Date

Signature of Staff: _____
Date

Applicant - please sign, date and return the following with this application:

- Mission & Vision Statement
- Statement of Faith
- Our Client Commitment of Care
- Employee Integrity Commitment
- Pastor Reference (*sign the bottom, then provide to your pastor to complete and return to us*)